

**BNSF**



Nick Markos  
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January 27, 1997

Mr J F. Holden  
General Chairman, UTU  
2110 East First St. Suite 112  
Santa Ana, CA 92705-4095

Post-It™ brand fax transmittal memo /571		# of pages = 2
To: J. Holden	From: J. Medley	
Co: General Chairman	Co:	
Dept:	Phone #	
Fax #: 714/820-2444	Fax #: 619/320-4655	

Dear Mr. Holden:

This has reference to your letter dated December 2, 1996, wherein you request that the Carrier establish a Brakemen's Helper Pool at Needles, California. If you are agreeable, the following agreement will be put into effect on a trial basis for a period of one hundred and twenty (120) days on a without prejudice basis:

1. The Carrier will advertise a pool of helper positions for brakemen working west of Needles. Brakemen in this pool will protect helper service between Needles and Barstow, California.
2. Brakemen in this pool will be compensated based on the standard daily rate of pay provisions of the 1996 National Agreement and subsequent agreements applicable to daily rates of pay.
3. Employees called from the Combination Extra Board to fill helper vacancies will be compensated the same as brakemen in the helper pool.
4. Nothing herein will preclude the Carrier from establishing regular helper assignments in place of the pool upon mutual consent by both parties.
5. The helper pool will be regulated by the Local Chairman in accordance with Article 25 of the Road Schedule. When it is necessary to increase or decrease the number of brakemen in the pool, the increase or decrease will be requested by the Local Chairman or his designee to the Crew Office. When the request is received by the Crew Office, the increase or decrease will be made no later than 10:01 a.m. following the day of receiving the request.

COAST LINES  
U.T.U. (CT&Y)  
RECEIVED

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Needles Helper Agreement

FEB 21 1997

JAN 27 1997